

PICCADILY SUGAR AND ALLIED INDUSTRIES LIMITED

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2021-22

Introduction:

1. Regulation 25(7) of the SEBI (LODR) Regulations, 2015 requires that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, through various programmes.

2. Regulation 46(2) of the SEBI (LODR) Regulations, 2015 requires that details of such familiarization programme shall be placed on the Company's Website.

During the Financial Year 2021-22, the familiarization programmes for the Directors have been conducted as per the following details;

S.No.	Date of Programmes	Familiarization Areas Covered
1.	13 th November, 2021	<ul style="list-style-type: none">Industry updates of each of the businesses of the Company.Presentation on overview of the Sugar and distillery unit and comparative analysis with the other Companies. Significant challenges faced by Board including imperatives of high performing Boards, such as a conducive boardroom culture, alignment of Board composition to corporate strategy, succession planning and Board evaluation. <ul style="list-style-type: none">Code of Conduct for Independent Directors and Insider Trading Regulations.
2.	8 th February, 2022	<ul style="list-style-type: none">Roles, responsibilities and duties as Independent Directors.Director's Responsibility Statement and Changes that would have to be made in the context of next year's Directors' Report to the shareholders. Statutory compliances as a Board Member. Challenges faced by the Company in operations and manufacturing process.

S.NO	Name of Independent Director	No. of hours spent on Programmes attended (F.Y. 2021-22)	
		Date	No. of Hours
1.	Sh. Jai Parkash Kaushik	13.11.2021	2
		08.02.2022	2
2.	Sh. Harvinder Singh Chopra	13.11.2021	2
		08.02.2022	2